

ADAPTIVE MANAGEMENT USING DIGITAL TECHNOLOGIES TO HELP HEALTH PROGRAMS ADAPT

TYPES OF ADAPTATIONS

- 1. Tactical or single loop adaptation: Tactical adaptation describes correction of ongoing programs in response to monitoring data. It does not include deeper changes in how the underlying problem that the program aims to target is defined or the program design. Tactical adaptation is often fast and relies on rapid data.
- 2. Strategic or double loop adaptation: Strategic adaptation refers to more in-depth course direction in response to learning from different data sources and feedback. It happens when underlying assumptions about the program and/or its design are changed resulting in fundamental changes in the program. Strategic adaptation often needs time, careful reflection and usually relies on different data sources.
- 3. Institutional adaptation: Institutional adaptation describes when organizations make formal adjustments to protocols to support a program's implementation and/or to improve its overall ability to deliver on its development objective. Adjustments represent a departure from organizational standard practice and/or norms, and are usually aimed at removing institutional barriers to program success.

Four key factors

- **1. Authority:** Is the action within the **role and responsibility** of the stakeholder?
- 2. Incentives: Is the stakeholder incentivized to take action?
- **3. Capacity:** Does the action require the **skills and knowledge** that the stakeholder has?
- **4. Resources:** Does the action need **resources** for the stakeholder to take action?

Each of these factors has to be designed into the activity if the technology or data will lead to adaptive management.

Adaptive Management Through Digital Tools

SAID TRAINING REHAVIOR ANALYSIS STRATEGY Click on any box to see the pathways of the behavior.

2018 Global Digital Health Forum December 10, 2018



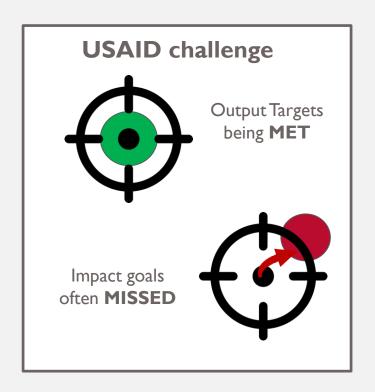


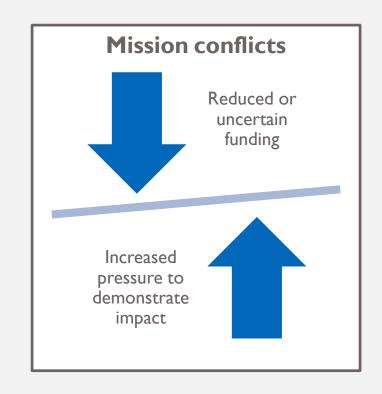


The ACCELERATE Project

Guidance to help USAID Missions maximize investments and achieve results in maternal and child survival

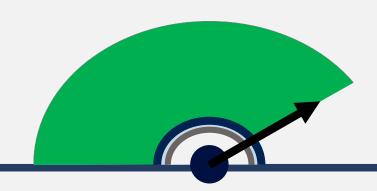
What problem was ACCELERATE created to solve?



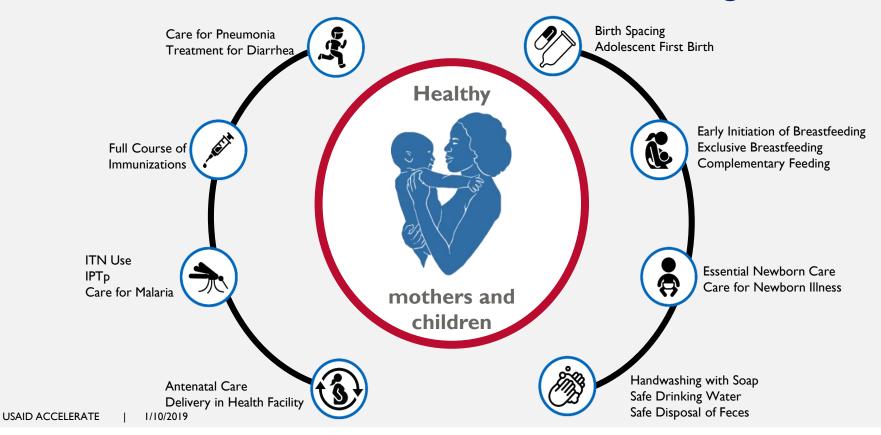


We can move the needle faster

by providing a **behavioral lens** that focuses program efforts on changing behavioral outcomes to improve health results and save lives



Targeting behaviors works because they are the element closest to outcomes that we can change



ACCELERATE works

USAID/Senegal assessed past project outcomes to better manage current activities and guide future activity work planning

USAID/Democratic
Republic of the
Congo developed a Behavioral
Framework to identify
strategies for new
procurements

USAID/Ghana developed a behaviorally-focused health substrategy to contribute to the CDCS and guide future programming

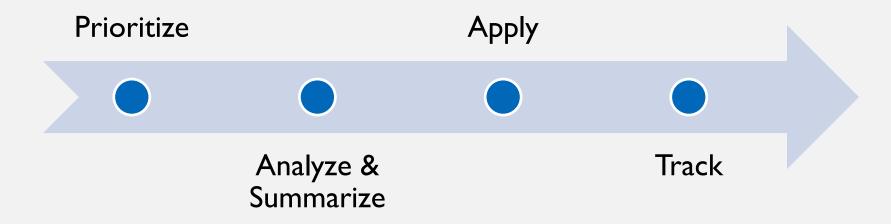
USAID/Kenya developed a Behavioral Framework to manage and coordinate health activities

Think | BIG Website

Goals

- Easy to use tools to create behavior change approaches
- 2. Document and share decisions and outcomes
- 3. Direct and distance technical assistance

Think | BIG Approach







THINK | BIG

Behavioral Integration Guidance

Align your USAID health programming using behavioral outcomes to maximize investments and accelerate impact on maternal and child survival





Think | BIG Approach

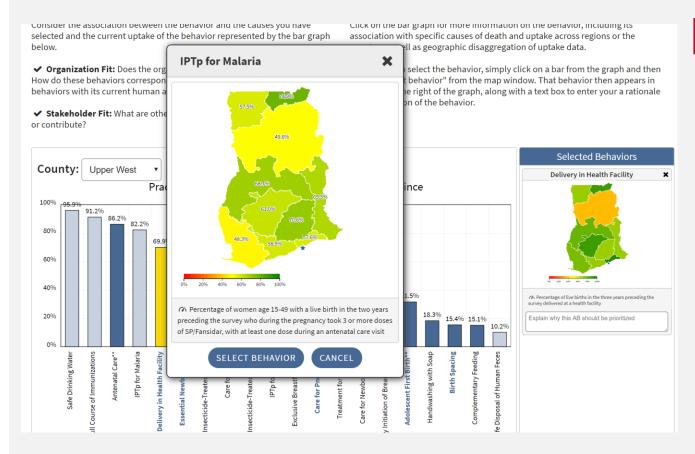


Prioritize

Major causes of mortality for target populations



JSAID ACCELERATE | 1/10/2019



Prioritize

Current status of different behaviors by country or region

USAID ACCELERATE | 1/10/2019

Think | BIG Approach



What's Different about THINK | BIG's Analysis?

Think | BIG's analysis provides a deeper understanding of your priority behaviors so that you can effectively encourage their adoption by primary actors



What is a Behavior Profile?

Think | BIG's tool to help you systematically analyze a behavior, ensuring all elements have been thought through and pathways to change have been identified



Behavior
Profiles analyze
required
elements for a
patient or
caregiver to
achieve the
behavior

Improve maternal and child survival



Pregnant women take intermittent preventive treatment of malaria (IPTp) during antenatal care (ANC) visits

Percentage of women age 15-49 with a live birth in the two years preceding the survey who during the pregnancy took 3 or more doses of SP/Fansidar, with at least one dose during an antenatal care visit

7 Percentage of women age 15-49 with a live birth in the two years preceding the survey who during the pregnancy took 2 or more doses of SP/Fansidar, with at least one dose during an antenatal care visit

	STRATEGY		
STEPS	FACTORS	SUPPORTING ACTORS AND ACTIONS	POSSIBLE PROGRAM STRATEGIES
What steps are needed to practice this behavior?	What factors may prevent or support practice of this behavior? These should be analyzed for each country context.	Who must support the practice of this behavior?	How might we focus our efforts based on this analysis?
Decide to seek ANC care early before the end of the first trimester	STRUCTURAL Accessibility: Fansidar/SP is often out of stock or rationed	INSTITUTIONAL Policymakers: Ensure integration of IPTp with broader reproductive health programs	ENABLING ENVIRONMENT Partnerships and Networks: Explore delivery of ANC and IPTp in non-formal settings, such as through NGOs and by community health
Obtain IPTp at each ANC visit, beginning in second trimester	Service Provider Competencies: Lack of provider knowledge including when to begin IPTp further confuses women and their family	Logistics Personnel: Ensure SP or other IPTp commodity supply	workers, directly in the community hearth workers, directly in the community where ANC is inaccessible Policies and Governance: Integrate IPTp into
Adhere to provider instructions on when to return for the next visit	Family and Community Support: Often family members or partners do not consent to multiple ANC visits	Providers: Provide clear counseling about protective benefits, timing and dosing of IPTp to pregnant women and their partners	reproductive health programs SYSTEMS, PRODUCTS AND SERVICES Supply Chain: Strengthen commodities and supply chain for Fansidar/SP or IPTo protocol at
Click on any box to see the <u>pathways</u> of the behavior.	Family and Community Support: IPTp is seldom endorsed or promoted by community-based service providers		all levels to plan for at least 4 doses per expected pregnant woman Quality Improvement: Disseminate to providers clear IPTp guidelines and information to use in counseling women on benefits
	INTERNAL Attitudes and Beliefs: Many women fear side effects		Quality Improvement: Expand and promote services offered during ANC to increase perceived value, including treatment for RTIs

STEPS:

What steps are needed to practice this behavior?



Identify specific steps required to achieve behavior

survival

ittent preventive treatment of malaria (IPTp) during antenatal care (ANC) visits

with a live birth in the two years preceding the survey who during the pregnancy took 3 or more doses of SP/Fansidar, with at are visit

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Obtain IPTp at each ANC visit, beginning in second	Service Provider Competencies: Lack of provider knowledge including when to begin IPTp further	Logistics Personnel: Ensure SP or other IPTp commodity supply	through NGOs and by community health workers, directly in the community where ANC is inaccessible
trimester 3. Adhere to provider	confuses women and their family SOCIAL	Providers: Provide clear counseling about protective benefits, timing and dosing of IPTp to pregnant women and their partners	Policies and Governance: Integrate IPTp into reproductive health programs
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FACTORS:
What factors
may prevent or
support
practice of this
behavior?



Identify factors that can prevent or support desired behavior d child survival

intermittent preventive treatment of malaria (IPTp) during antenatal care (ANC) visits

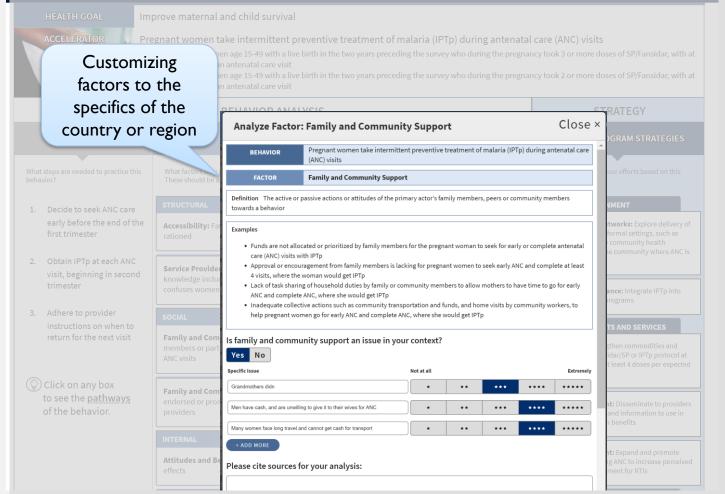
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BEHAVIOR ANALYSIS			STRATEGY
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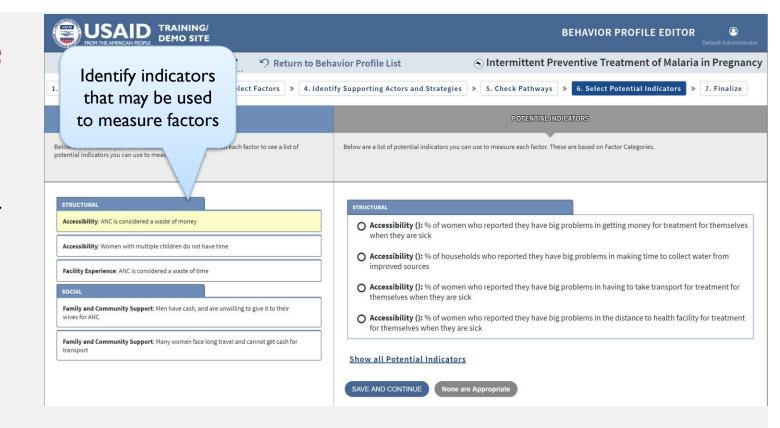
FACTORS:
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support
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behavior?



FACTORS:

What factors may prevent or support practice of this behavior?



SUPPORTING ACTORS AND ACTIONS: Who must support the practice of this behavior?



Improve matern

Pregnant wome

(A) Percentage of w least one dose durir (A) Percentage of w least one dose durir

Identify actors and actions that can support desired behavior

ent of malaria (IPTp) during antenatal care (ANC) visits

rs preceding the survey who during the pregnancy took 3 or more doses of SP/Fansidar, with at

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BEHAVIOR ANALYS.

STRATEGY

What steps are needed to practice this behavior?

Decide to seek ANC care early before the end of the first trimester

- Obtain IPTp at each ANC visit, beginning in second trimester
- Adhere to provider instructions on when to return for the next visit
- (C) Click on any box to see the pathways of the behavior.

What factors may prevent or support practice of this behavior?

These should be analyzed for each country context.

STRUCTURAL

Accessibility: Fansidar/SP is often out of stock or rationed

Service Provider Competencies: Lack of provider knowledge including when to begin IPTp further confuses women and their family

SOCIAL

Family and Community Support: Often family members or partners do not consent to multiple ANC visits

Family and Community Support: IPTp is seldom endorsed or promoted by community-based service providers

INTERNAL

Attitudes and Beliefs: Many women fear side effects

SUPPORTING ACTORS AND ACTIONS

Who must support the practice of this behavior?

INSTITUTIONAL

Policymakers: Ensure integration of IPTp with broader reproductive health programs

Logistics Personnel: Ensure SP or other IPTp commodity supply

Providers: Provide clear counseling about protective benefits, timing and dosing of IPTp to pregnant women and their partners

POSSIBLE PROGRAM STRATEGIES

How might we focus our efforts based on this analysis?

ENABLING ENVIRONMENT

Partnerships and Networks: Explore delivery of ANC and IPTp in non-formal settings, such as through NGOs and by community health workers, directly in the community where ANC is inaccessible

Policies and Governance: Integrate IPTp into reproductive health programs

SYSTEMS, PRODUCTS AND SERVICES

Supply Chain: Strengthen commodities and supply chain for Fansidar/SP or IPTp protocol at all levels to plan for at least 4 doses per expected pregnant woman

Quality Improvement: Disseminate to providers clear IPTp guidelines and information to use in counseling women on benefits

Quality Improvement: Expand and promote services offered during ANC to increase perceived value, including treatment for RTIs

POSSIBLE PROGRAM STRATEGIES:

How might we focus our efforts based on this analysis?

Improve maternal and child survival



HEALTH GOAL

Pregnant women take intermittent preventive treat

Identify potential program strategies that can influence factors and steps

are (ANC) visits

took 3 or more doses of SP/Fansidar, with at

took 2 or more doses of SP/Fansidar, with at

BEHAVIOR ANALYSIS

PS F

FACTORS

SUPPORTING ACTORS AND ACTIONS

STRATEGY POSSIBLE PROGRAM STRATEGIES

What steps are needed to practice this behavior?

Decide to seek ANC care early before the end of the

 Obtain IPTp at each ANC visit, beginning in second trimester

first trimester

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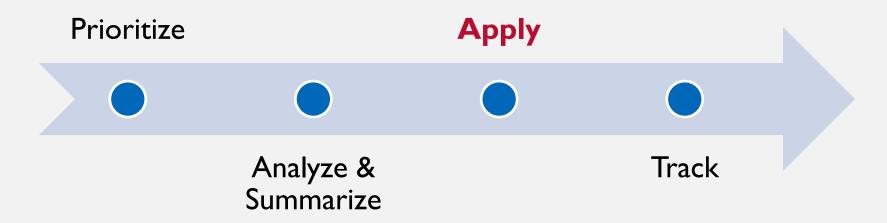
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IDEAS LIBRARY

Behavior change requires focus on critical factors. It can be changed and can change relatively quickly, if strategies are clearly linked to these critical factors. This Ideas Library is full of examples of work that has successfully changed one or more factors leading to behavior change. Search by factor to explore these pathways and use them as ideas for what can be done to address the same critical factor in your context.

New ideas posted regularly. Check back soon!

You are here: Home » Ideas Library



ACCESSIBILITY

The primary actor's opportunity to obtain needed products and services. including the availability of those products or services where they should be, and the means and time and financial resources to get to them where and when they are needed

> View Ideas



SERVICE PROVIDER COMPETENCIES

The primary actor's perception of the capabilities of a provider's technical, clinical and interpersonal skills.

> View Ideas



FAMILY AND COMMUNITY SUPPORT

The active or passive actions or attitudes of the primary actor's family members, peers or community members towards a behavior

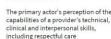
> View Ideas



ATTITUDES AND BELIEFS

The primary actor's judgement. feeling, or emotion towards a behavior, including the perceived benefit or consequence of practicing or not practicing the behavior

> View Ideas



The active or passive influence of gender dynamics or relationships (within or outside the home) on the practice of the primary actor's behavior

> View Ideas

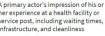


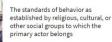
The primary actor's sense of confidence in his/her ability to successfully practice a behavior

View Ideas

SERVICE EXPERIENCE

her experience at a health facility or service post, including waiting times, infrastructure, and cleanliness







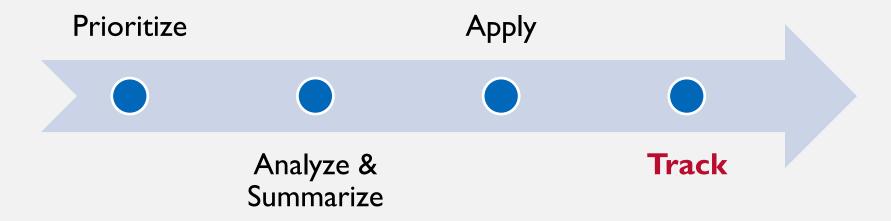
KNOWLEDGE

The primary actor's possession and understanding of the information required to practice all steps of a behavior completely and competently

Apply

- Sample language for common programs
- Checklists
- Ideas library
- Standard indicators

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USAID ACCELERATE | 1/10/2019

Track

Priority Behaviors Dashboard

Delivery in Health Facility

Pregnant women deliver in a health facility with an equipped, qualified provider

Percentage of live births in the three years preceding the survey delivered at a health facility

The DHS Program Indicator Data API, The Demographic and Health Surveys (DHS) Program



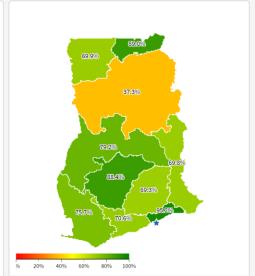
SAVE TARGET



→ Hide Subnational & Trend data

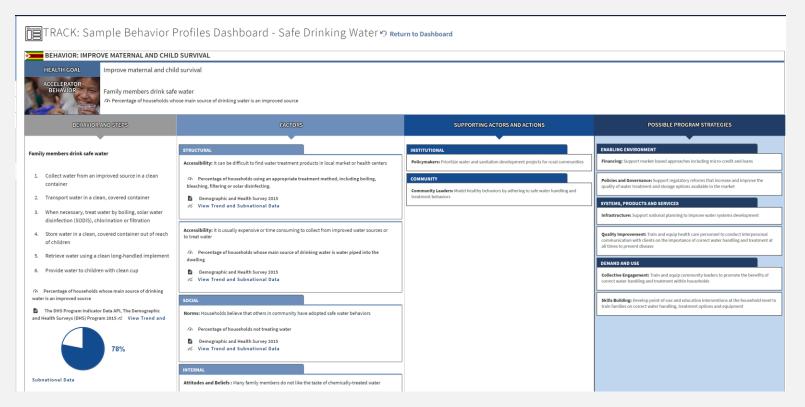
(%) Numerator: Number of live births to women aged 15-49 years in the 3 years prior to the survey attended during delivery by skilled

health personnel (doctor, nurse, midwife or auxiliary midwife) Denominator: Total number of live births to women aged 15-49 years occurring in three years prior to the survey.





Behavior Profile Dashboard



Types of Adaptation

- Reorientation for design and evaluation
 - Behavior/beneficiary focused
 - Cross cutting (break through silos)
- Tools facilitate change in thinking
 - "Codify" new process
 - Output is a plan of action
- Identify indicators when identifying changes needed
 - Operational data to measure impact



Challenges

- Behavior change factors
 CAN be measured
 - How to collect/access data?
 - Open data is old, &/or not nuanced enough
 - "closed data" (i.e. M&E data) is not available

Data Needs

- Adaptive management needs granular, timely, operational data
- Data exists, but is
 - On paper registers
 - In mHealth apps
 - In EMRs
 - Not easy to access/pull



For more information

Visit the ACCELERATE website at https://acceleratorbehaviors.usaid.gov

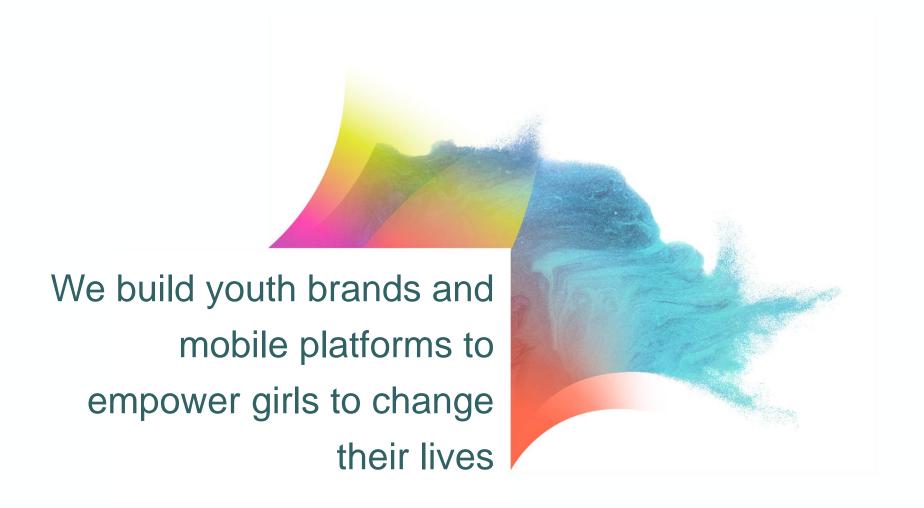
Contact us at

https://acceleratorbehaviors.org/contact

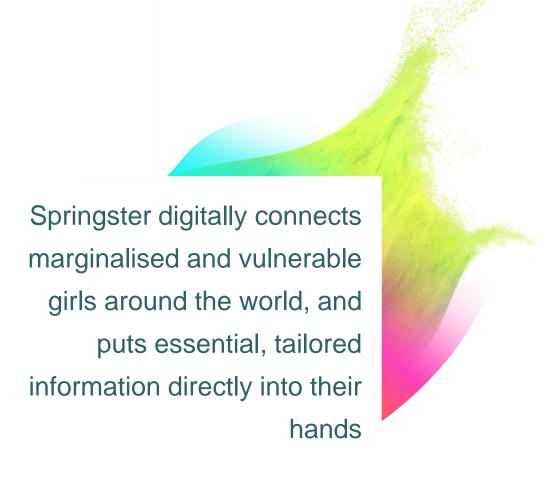


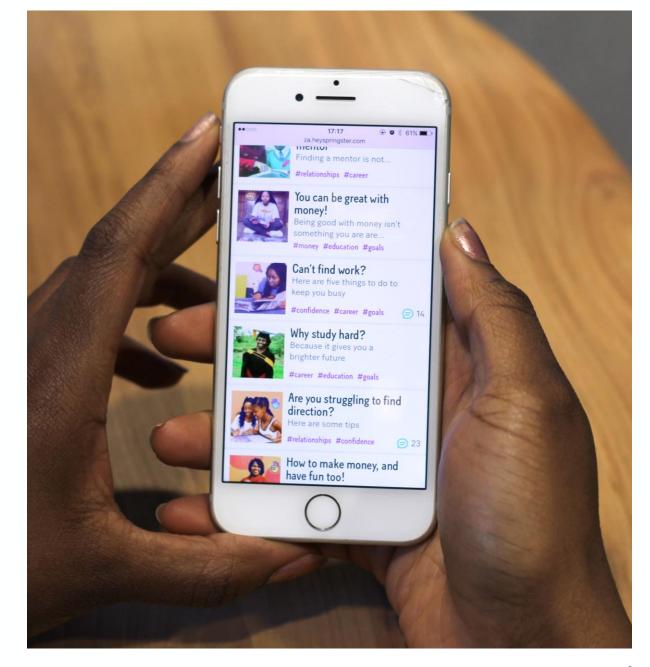














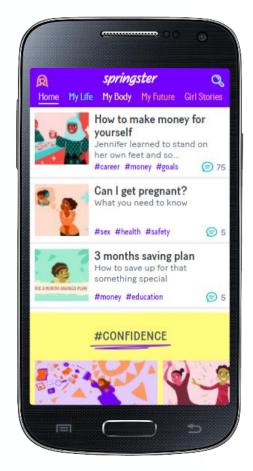
Springster goes wherever our target girls are online



A community-centric website with comment capabilities

Optimised for low bandwidth environment

Accessible free-ofcharge through Free Basics





Global and countryspecific Springster Facebook Pages

Reaching and acquiring new Springsters who have some mobile access



We've increasingly seen that there are some questions that are too private or taboo for girls to discuss openly online, even using a pseudonym



SOCIAL STIGMA



COMPLEX PEER RELATIONSHIPS



INCORRECT INFORMATION



Is a chatbot a channel where girls can get accurate advice on sensitive topics?

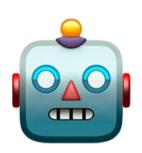
Is a chatbot globally relevant to girls we want to reach?



Big Sis by springster



The best way to answer our questions is to just create the bot and adapt & optimise it over time





Our process to date

INITIAL DEVELOPMENT

Concept development

Co-creation workshops with girls from the target audience

Platform research and selection

PHASE 1

Dev Sprint

Create the bot

Publish

Test, learn & optimise

Reflect

Analyse detailed findings & consider future

Dev

Sprint

Make larger changes

PHASE 2

Publish Reflect

Test, An learn & de optimise fin

Analyse detailed findings &

consider future



We needed a functional, engaging bot that was a success in its own right, to generate the data to answer our overarching questions

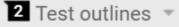




We mapped out a measurement framework for our monitoring, so that we could track priority metrics and quickly respond to trends if necessary

	Α	B	С	D
1	Outcome (GE Question Bank/New)	Indicator (new)	Backend metric or measurement question	Tool
24	Priority technical measures (not linked to particular outcome)	Total number of unique users	Number of unique users	Backend metric
25		Total number of sessions with chatbot	Number of sessions	Backend metric
26		Total users in our core demographic	Users providing their age, education, and answering other demographic questions	Backend metric
27		Conversion rate (also about tracking referral routes)	TBC once analytics platform confirmed. Potentially: #/% of conversions from promotions, #/% of	Backend metric













But there were also some hugely important emergent findings

USER CONVERSATIONS WITH THE CHATBOT

"I am typing!! Do you keep writing the same line over again?"

"Please lets talk later"

"Just go"

"I'm gonna sleep"

"Listen to me am not interested again"

"f*** off I hate big sis I will banned you b****"



With girls using and engaging with the bot, we can start to answer our bigger questions about the concept itself





How did with gather this data?

IN-FLOW QUESTIONS

Isolated questions asked during the flow of the conversation with Big Sis

"Do you have anyone else you can talk to about this?"

SURVEYS

Return users invited to complete a survey a number of days after their initial interaction with Big Sis

"Did you feel comfortable or uncomfortable sharing with Big Sis?"

QUIZZES

Users asked if they want to take a quiz before and after hearing Big Sis' advice

"True or False: sex happens
only when a penis enters the
vagina"

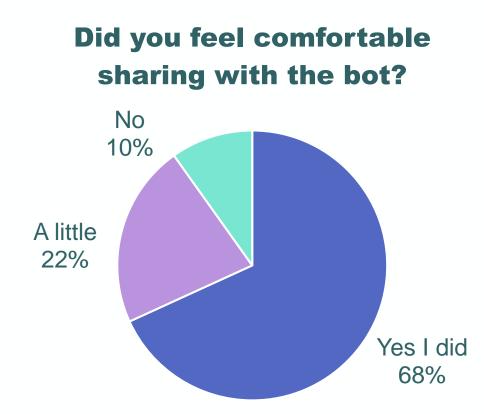


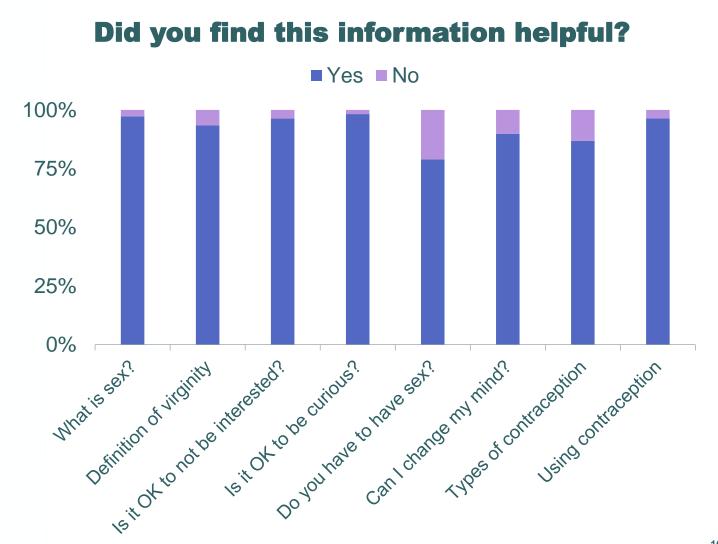
This was a massive learning area for us!





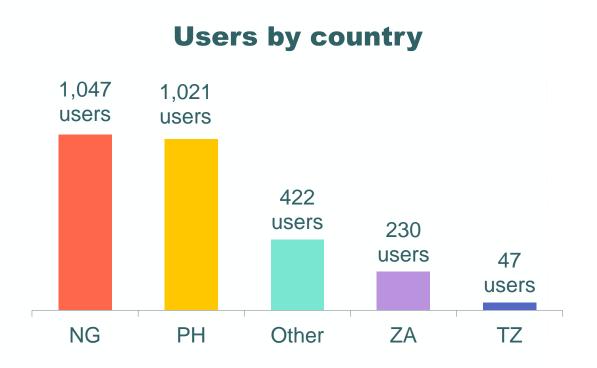
Is a chatbot a channel where girls can get accurate advice on sensitive topics?







Is a chatbot globally relevant to girls we want to reach?



Message set completion by country

Message Set	NG	ZA	PH
What is sex?	88%	81%	77%
Definition of virginity	84%	72%	73%
Is it OK to not be interested?	80%	77%	65%
Is it OK to be curious?	78%	74%	74%
Do you have to have sex?	81%	78%	62%
Can I change my mind?	86%	89%	75%
Types of contraception	90%	90%	84%
Using contraception	85%	82%	70%



What next for Big Sis?

CONTINUE

Pursuing the chatbot platform as a means of delivering accurate, sensitive information to girls at scale

Developing the bot using an agile methodology, with ongoing tactical optimisation and periodic broader reflections and updates

START

Creating a localised, tailored version of the bot for a specific geography, reflecting both tech availability, platform popularity and content relevance in the chosen market

Considering further ways we can gamify the data collection process to be less extractive and more engaging for girls

STOP

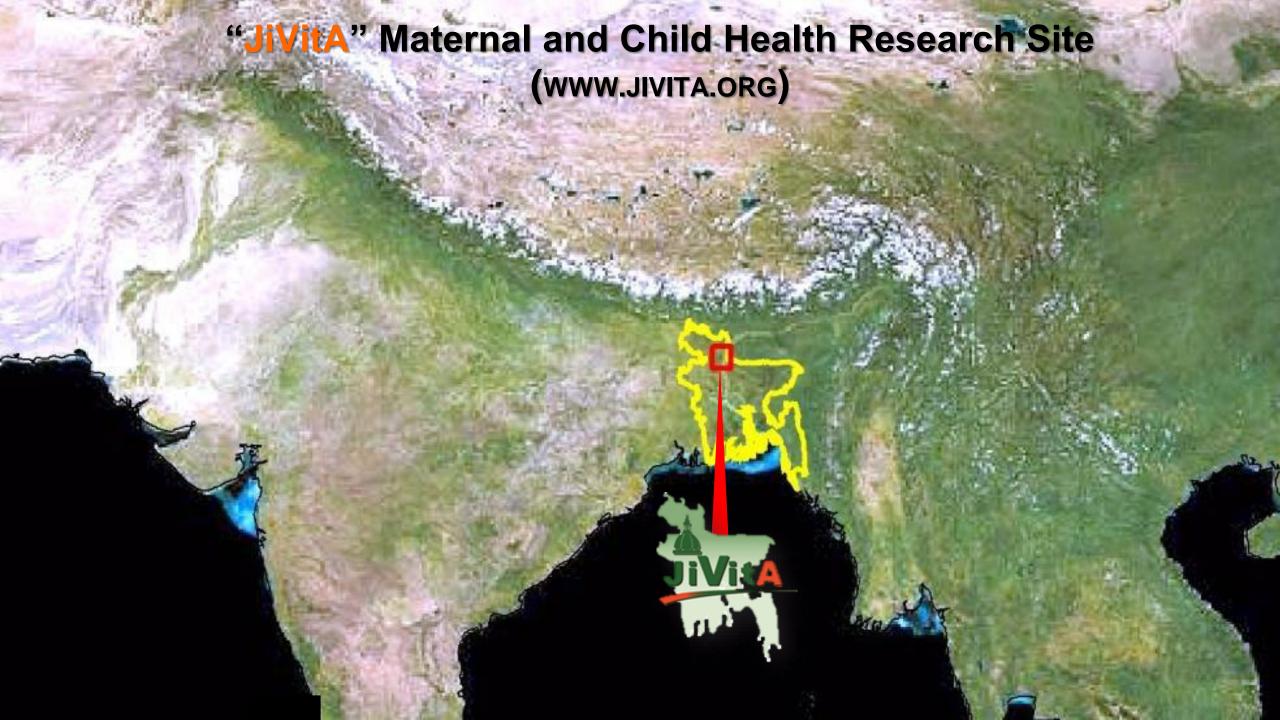
Relying on survey data to inform product development and measure outcomes for digital interventions!





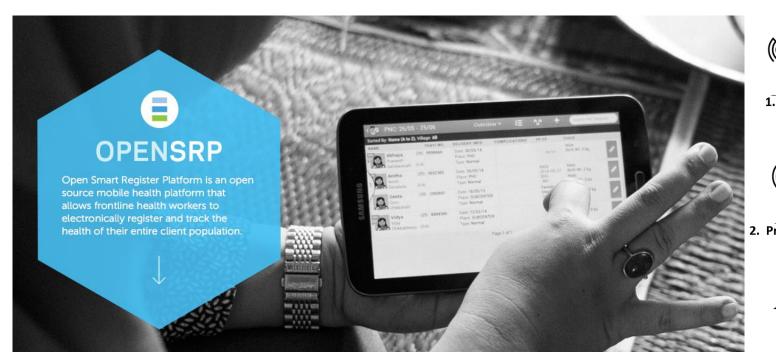


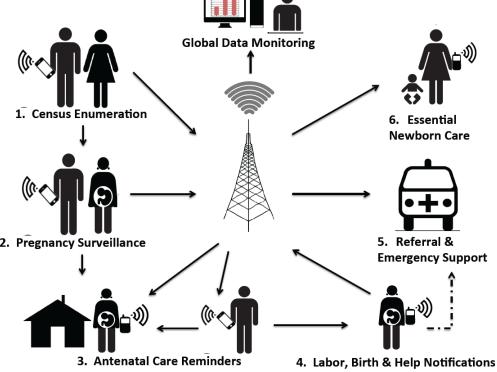




What is mCARE-II?

- Set of Digital Health Interventions on the OpenSRP Platform
- RCT evaluating mCARE-II when delivered by the Gov health workforce





SmartRegister.org

The mCARE-II Randomized Trial using OpenSRP

- Household Surveillance and Enumeration
- Census and Eligible Couple Enumeration
- Pregnancy Surveillance
- Antenatal Care Reminder Visit scheduling for CHWs
- Postnatal Care Reminder Visit scheduling for CHWs
- Essential Newborn Care Reminder
- Risk Factor Assessment
- Prioritization of Clients
- SMS Reminders for care to Clients
- Birth Notification from Clients / Families

Large Scale of Field Operations



Field Work:

- Household Surveillance
 - ~650,000 people
 - ~566 village clusters
- Census & Pregnancy Surveillance
 - ~138,000 women of repro. age
- **Enrollment and Follow-Up**
 - 22,300 Pregnancies
 - 18,000 Newborns

~700 Digital Health Users in mCARE-II

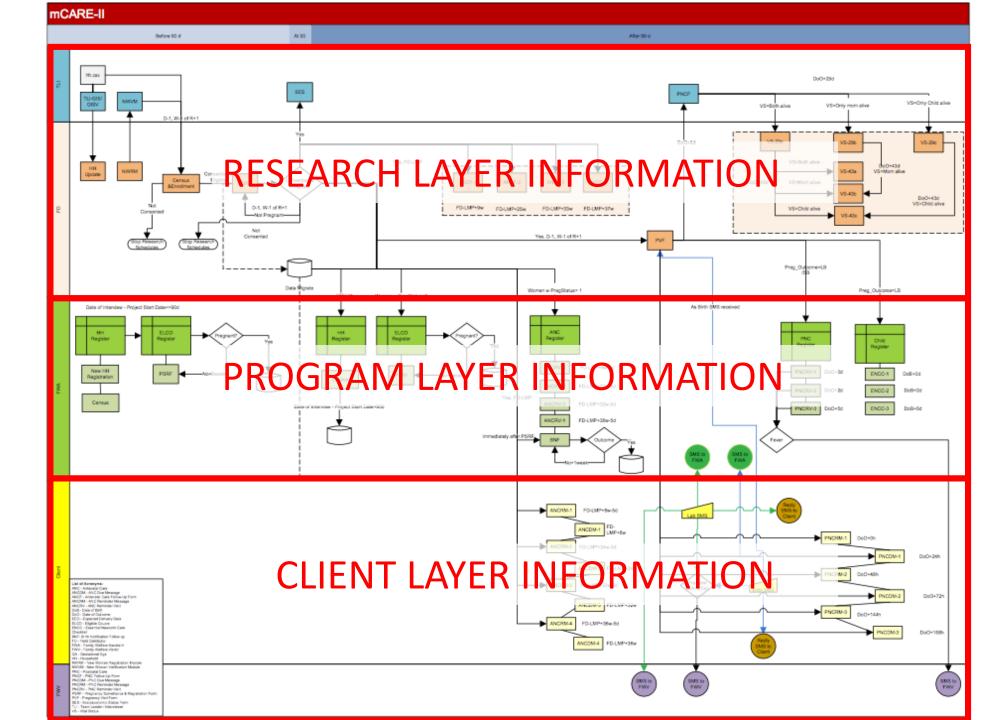


Workforce:

- GoB Community Health Workers
 - 100 CHWs (FWAs)
 - 50 FWAs Randomized to mCARE-II
 - 18 Frontline Supervisors (FPIs)

JiVitA Research Workers

- 566 Frontline Research
 Workers
- 66 Field Interviewers



The Research Layer







Worker Graduation Rounds

FD Graduation Round

Test number: One

Suppose one day you were moving in your sector for mCARE-II interview HH ID 1001. Then you started interview for mCARE-II.

You first started HH Update Form. The household is situated in unit 2 Mauza -Kishamot, Naldanga Union of Sadullahpur sub-district. There is a door of this household and JiVitA HH is also written in red colour on the Karim Mia, who lives here with 8 members including him. You saved the

You again entered into the schedule folder and found a schedule of a research same HH; the name of her is Shamima with age 24 and her husban greetings with the woman, you read the consent paper to her. After consented and you started the interview. The woman has regular mensuration

permanent family planning method. Her husband pulls rickshaw in Dhaka but comes home for a week every

month. Her husband didn't adopt any permanent family planning method too. When you requested the woman to bring her national ID card and birth registration card, she searched the card for a long time and then she brought a

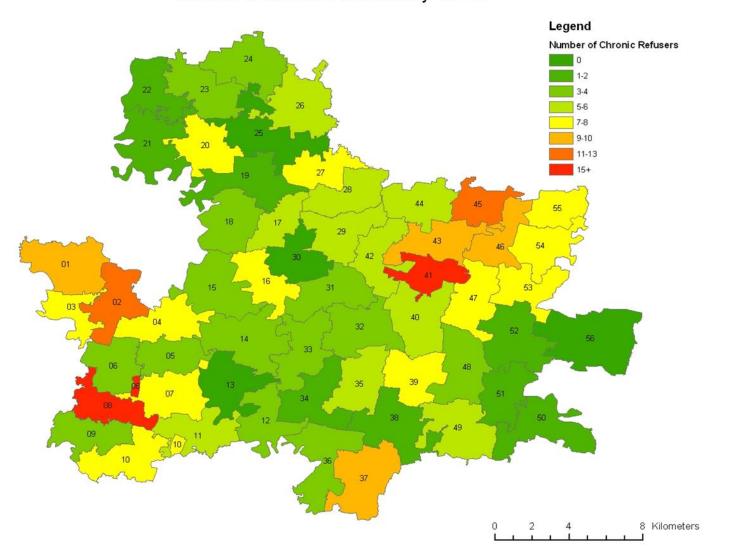


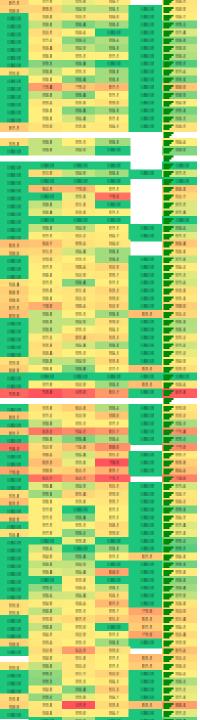
Training Score 1: % Agreement

HH Number	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010
Woman's Name	SHAMIMA	JOSNA AKTER	AKLIMA	ASHRAFUN NESA	JEBUN NESA	MARZINA	JOBAIDA	HASINA BEGUM	JARINA	MORIOM
Husband's Name	ZIHAD	SHAHAB	SHAMSUR RH	KUTUB UDDIN	ABUL HASHEM	NUR HOSSEN	SHAJAHAN	LUTFAR RAHMAN	ABDUR ROUF	ROUF
Age	24	28	18	44	26	30	21	34	16	38
Date of Interview	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill	Auto fill
Census Visit Status	Met	Met	Met	Met	Met	Met	Met	Met	Met	Met
mCARE Surveillance Consent Status	Consented	Consented	Consented	Consented	Consented	Consented	Consented	Consented	Consented	Consented
Take a picture of the woman's signature on the Consent for Surveillance	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature	Image of signature
Are you currently menopausal or sterilized?	No	No	No	No	No	No	No	No	No	Yes
Are you currently living with your husband?	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
is the husband alive?						Don't Know				
is the husband sterilized?	No	No	No	No	No	Don't Know	No	Don't know	No	No
Which identification card does the woman have?	National ID	Birth Certificate	Birth certificate	National ID	National ID		Birth Certificate	National ID	Birth Certificate	
Enter Woman's National ID Number	453956085614 37251		-	852491012435 6	865465904326 7			3624659430 267		
Enter Woman's Birth Registration ID		513489543567 89215	678014567245 61964				5341450674 5261925		2340451745 2319848	
Picture of ID	Image of ID	Image of ID	Image of ID	Image of ID	Image of ID		Image of ID	Image of ID	Image of ID	
Does your household own a mobile phone?	yes	Yes	Yes	Yes	Yes		No	Yes	Yes	
Who carries the phone for majority part of the day?	Woman herself	Husband	Woman herself	Woman herself	Husband			Children	Husband	
Is the phone in working condition right now?	Working	Working	Working	Working	Not working			Working	Working	
What is the available balance on your phone as of today?	51-100 Tk	Don't Know	51-100 Tk	101-200 Tk	Don't Know			Don't know	0-50 Tk Tk	
Can you read an SMS?	Yes	No	Yes	Yes	No		No	Yes	Yes	
Can you send an SMS?	No	No	No	Yes	No		No	No	YEs	
What is your average monthly expense for mobile phone calls and messages?	51-100 Tk	151-200 Tk	51-100 Tk	151-200 Tk	201-300 Tk		0-50 Tk	51-100 Tk	Don't know	

Visualizations

Number of Chronic Refusers By TLPIN





The Intervention Layer



Government-Led Accountability





Government-Led Accountability



Monitoring Report on Practice with Open-SRP application of FWAs 21st January, 2016

This report focuses on the practice status o from 8th January to 20th January, 2016. The t which lies in the 2nd and 3rd week of the mo

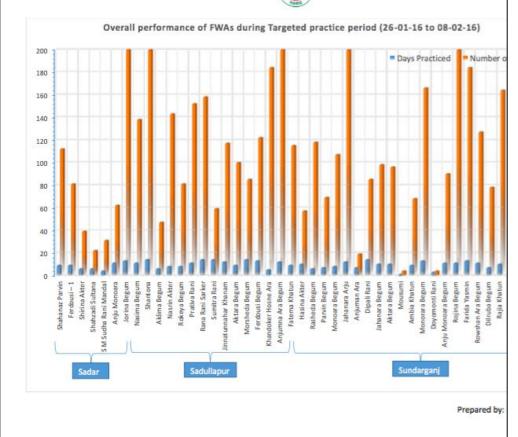
generated comma-separated values (CSV) f

New Activities in the field:

 The Field Coordinator of the project st them with MUAC tape and teach them

Practice time Analysis:

Practice Status
No Practice
1 - 2 days
3 - 4 days
5 - 6 days
7 – 8 days
More than 8 day



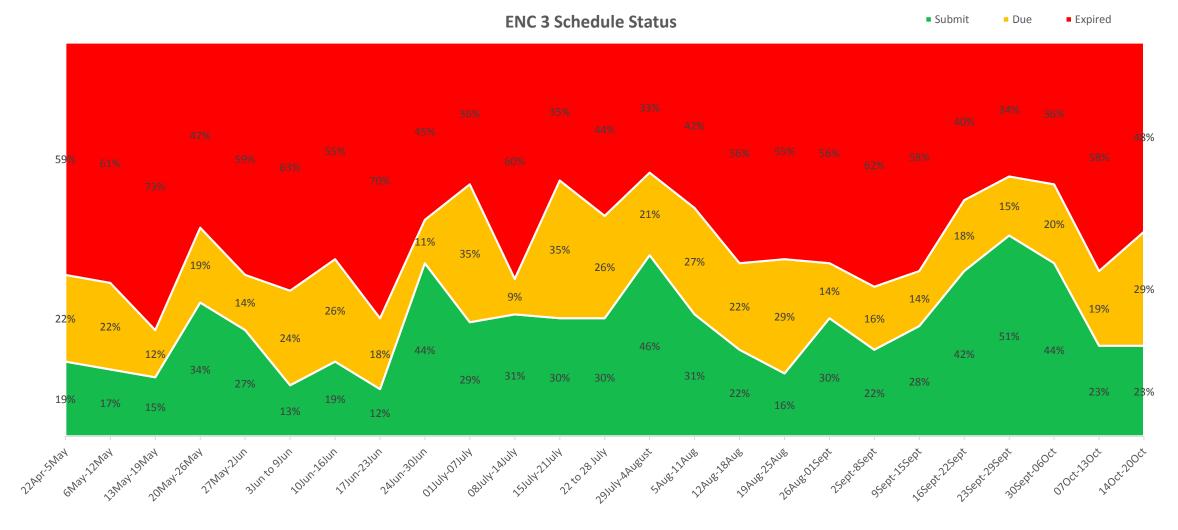


ANNEX: FWAs' total number of sent data from 26th January to 08th February, 2016 are as follows:

Upazila (# of FWAs)	Union	FWA's name	Supervisor	26-01-16 to 03-02-16 (9 Days)		04-02-16 to 08-02-16 (5 Days)		26-01-16 to 08-02-16 (14 days)	
				# of days	# of data	# of days	# of data	# of days	# of data
Sadar (6)	Kuptola	Shahanaz Parvin	Md. Kamrul Hasan	6	57	3	55	9	112
		Ferdousi – 1		4	28	5	53	9	81
		Shirina Akter		5	24	1	15	6	39
	Malibari	Shahzadi Sultana	Md. Golam Rahman	4	18	2	4	6	22
		S M Sudha Rani Mandal		4	31	0	0	4	31
	Laxmipur	Anju Monoara	Md. Abu Sufian Miah	8	48	3	14	11	62
Sadullapur	Naldanga	Jorina Begum	Md. Mahmud Sharif	8	114	5	104	13	218
(15)		Nasima Begum		8	68	3	70	11	138
		Shantona		9	100	5	108	14	208
	Jamalpur	Aklima Begum	Md. Moshiur Rahman	6	47	0	0	6	47
		Nasrin Akter		3	49	5	94	8	143
		Rokeya Begum		6	52	2	29	8	81
	Kamar Para	Prativa Rani	Vobesh Chandra Sarker	6	77	5	75	11	152
		Rana Rani Sarker		9	93	5	65	14	158
		Sumitra Rani		9	64	5	53	14	59
	Damodarpur	Jinnatunnahar Khanam	Anwar Hossain	7	74	5	43	12	117
	Faridpur	Aktara Begum	Gopal Chandra Sarker	6	64	3	36	9	100
		Morsheda Begum		9	20	5	65	14	85
		Ferdousi Begum		9	78	4	44	13	122
	Rasulpur	Khandoker Hosne Ara	Md. Moshiur Rahman	1	2	4	182	5	184
		Anjumna Ara Begum		7	138	5	172	12	310
Sundarganj	Kanchibari	Fatema Khatun	Hedayet Hossain	4	46	5	69	9	115
(24)		Hasina Akter		6	35	4	22	10	57
		Rasheda Begum		1	3	5	115	6	118
		Parvin Begum		6	40	1	29	7	69
	Bamandanga	Monoara Begum	Mozahidul Islam	6	82	2	25	8	107
		Jahanara Arju		8	335	4	113	12	448
		Anjuman Ara		7	19	0	0	7	19
	Sarbonanda	Dipali Rani	Md. Rajib Chowdhury	9	50	5	35	14	85



ENC 3 Visit Status (07th October'18-20th October'18)



Strategic Phase-In of Dashboards for Decisions

